



# Ohio Tactical Officers Association

## Training Course Description



Gentlemen,

This class is cerebral not physical. NO SWAT GEAR is needed. You will need the documents / files etc., listed below. If you cannot locate or do not have any of or all of the items listed, no big deal. Bring paper and something to write with.

A laptop if you have one will be beneficial also.

This class is "owned" by the Ohio Tactical Officers Association (OTOA) and modeled after the NTOA Team Leader Course. Our course differs in many ways to the one offered by the NTOA as it covers specifics to the actual management of operations specific to a Team Leader or Tactical Commander.

Course objective will cover;

1. Actual deployment preparation as it pertains to your SWAT team.

How LAPD or some other team handled a call out is great information. The fact is, how you handle the same your manpower, your gene pool, your equipment, your administration. These factors will dictate your callout.

We will have you prepare action plans for numerous operations as the team leader utilizing the manpower and equipment you have. High-risk warrant service, Narcotics Buy Bust Operations, HRT, High-risk Arrest, etc.

2. Policy and Procedures, SOP's, etc.

(No need to re invent the wheel. You will need to have your SOP's and Policy to cover this section. We will discuss best practices and what the NTOA and OTOA suggests.)

3. Training: Relevance, training matrix, scheduling, staying within the NTOA suggested training guidelines, etc.

4. Threat assessments for search warrants and high-risk arrest warrants.

5. Equipment - purchasing, maintenance, budgets, (how to get your guys to take care of the gear like "they" bought it)



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6. "Dynamic" entry, Surround and call out, breach and hold. These discussions are always interesting.

7. Team building, Team Leadership, Empowerment, not enabling

Please come with the intent to learn from each other and look for ways to improve your team through this networking experience.

This training is designed to open the door to the options of making your team the one the others will emulate.

It all starts when you check your ego at the door and open your minds to the possibility of changing a few things.

Although the content is Power Point based, my goal is to not kill you with Power Point slides.

List of what you need:

All Policy and Procedures specific to SWAT

All Standard Operating Procedures (SOP) or Operations Manual for SWAT

Departmental Response to Resistance (Use of Force) Policy (if multi jurisdictional, having the departmental and SWAT policies would be beneficial for comparison and consistency)

Any and all departmental policies that cover TASER, Less than Lethal weaponry or intermediate weapons.

Threat Assessments for SWAT team activations (criteria that activates the SWAT Team)

SWAT Team roster and operators assignments

Complete inventory of ALL SWAT Equipment owned and maintained by agency



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Complete inventory of ALL SWAT Equipment issued to or owned and maintained by individual operators agency.

Budgetary items; fiscal year budgets, if possible Call Out / SWAT Activation reports from 2009, 2010, 2011

Team physical fitness requirements for new appointee and annual PT

Firearms requirements / qualifications for the SWAT operator.

No weaponry or tactical gear will be needed for this course.

Dress is business casual

I am a phone call or email away if you need anything or have any questions.

Pat Fiorilli (216) 701-6171  
patrick.fiorilli@otoa.org